

## SEYCHELLES FISHERIES TRANSPARENCY INITIATIVE (FiTI) WORKPLAN 2019-2020.

October 2019

### Strategic Component 1: Setting up of FiTI in Seychelles reflecting inclusiveness and efficiency.

#### **Objective 1: Setting up of National Secretariat.**

	<b>Activities</b>	<b>Status/Period</b>	<b>Results</b>	<b>Responsible</b>	<b>Resource Required</b>	<b>Cost</b>
1.1	Setting up of National Multi-Stakeholder's Group (NMSG).	Done	Achieved.	FiTI National Lead	Office, technical equipment.	Rs.2000 per month, funded by the Blue Economy
1.2	Appointment of Focal Person for FiTI in Seychelles.	Done	Achieved.	FiTI National Lead	N/A	N/A
1.3	Develop a Terms of Reference (ToR) for the (NMSG).	Done	ToR validated by NMSG.	FiTI National Lead/ NMSG.	N/A	N/A
1.4	*Staff Recruitment.	ToR has been developed.	Secretariat- hosted by the Department of the Blue Economy with competent and qualified staff for the attaining FiTI objectives.	National FiTI Secretariat.	Local human resource as available.	Rs.5000 per month, funding secured
1.5	Setting up of a system within the national secretariat to attend to grievances and disseminate information.	To be completed by October 2020	Available mechanism o lodge formal complaints and receive information through this system.	National Secretariat for FiTI.	New recruited staff.	To be maintained by the Secretariat

**Objective 2: Empowering NMSG members and FiTI National Secretariat in attaining FiTI objectives and fulfilling their responsibilities and mission.**

	<b>Activities</b>	<b>Status/Period</b>	<b>Results</b>	<b>Responsible</b>	<b>Resource Required</b>	<b>Cost</b>
2.1	Approve the ToR for the NMSG.	Done	Enactment of the ToR.	FiTI National Lead/ NMSG.	N/A	N/A
2.2	Enlarge number of members of NMSG from 7 to 12.	Done	National stakeholders well represented across all sectors of fisheries.	FiTI National Lead/ NMSG.	N/A	N/A
2.3	Designate alternates for the NMSG members.	Partly achieved, in process	List of names of alternates provided.	FiTI National Lead/ NMSG.	N/A	N/A
2.4	Drafting of stakeholder list reflecting all NMSG members to build an efficient network for communication.	Completed	All stakeholders are aware of development of FiTI in Seychelles.	FiTI National Lead / NMSG.	N/A	N/A

**Objective 3: Increasing the visibility of FiTI Seychelles locally, regionally and internationally.**

	<b>Activities</b>	<b>Status/Period</b>	<b>Results</b>	<b>Responsible</b>	<b>Resource Required</b>	<b>Cost</b>
3.1	Development of a communication strategy.	October 2020	Development strategy document validated.	NMSG	National FiTI Secretariat	N/A
3.2	Creation of FiTI website.	2020	Running and dynamic website.	FiTI National secretariat.	IT programmer.	Rs.30,000 funding to be obtained
3.3	Publication of documents pertaining to the FiTI process.	Regularly	Document published online.	FiTI National secretariat.	New recruited staff.	N/A
3.4	Establishment of regular contact with International FiTI secretariat.	Regularly	Communication of information with International secretariat.	FiTI National Lead	N/A	N/A
3.5	Facilitation of NMSG in attending workshops at the national, regional and international level for sensitization and exchange of information.	Regularly	Increased visibility of Seychelles FiTI domestically and internationally.	FiTI National secretariat/ NMSG	New recruited staff.	Rs.30,000, funding to be obtained

**Objective 4: Submitting FiTI Candidate application for the Seychelles to the International Board**

	<b>Activities</b>	<b>Status/Period</b>	<b>Results</b>	<b>Responsible</b>	<b>Resource Required</b>	<b>Cost</b>
4.1	Steps to prepare and submit Seychelles' candidature application.	End of February 2020	Candidature document prepared.	FiTI National secretariat/ NMSG.		N/A
4.2	<b>STEP 1:</b> Public Commitment.	Done	Clear government engagement and intention to implement FiTI.	FiTI focal person/ NMSG.	N/A	N/A
4.3	<b>STEP 2:</b> Enabling Environment for Stakeholder Participation.	Ongoing	Freedom of information act, participation in Open Government Partnership, etc.	Overall government responsibility	N/A	N/A
4.4	<b>STEP 3:</b> FiTI Lead Ministry and FiTI National Lead.	Done	Coordinate FiTI actions across ministries and agencies.	Blue Economy Department.	N/A	N/A
4.5	<b>STEP 4:</b> FiTI National Multi-Stakeholder Group.	Done	NMSG to oversee the implementation of FiTI in Seychelles.	FiTI National Lead	N/A	N/A
4.6	<b>STEP 5:</b> FiTI National Secretariat.	Done	Support of administrative activities of the FiTI NMSG as well as the National Lead.	Blue Economy Department (on a temporary basis, until it is handed over to the Seychelles Fishing Authority)	N/A	Rs.10,000, funding secured

4.7	<b>STEP 6:</b> Work plan.	Done	Work plan developed and to be approved by NMSG	FiTI focal person/ NMSG.	N/A	N/A
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#### Objective 5: Submitting the first FiTI Report for the Seychelles

	Activities	Status/Period	Results	Responsible	Resource Required	Cost
5.1	Drafting Terms of Reference for Report Compiler	In progress, to be completed by March 2020	Approved Terms of Reference	Drafting: FiTI National Secretariat Approving NMSG.		N/A
5.2	Appointing Report Compiler	Open, to be completed by April 2020	Contracted Report Compiler, perceived by the NMSG as independent, credible, trustworthy and technically competent.	Contracting authority	External consultant	Approx. RS400,000; funding obtained
5.3	Preparing reporting process	Open, to be completed by April 2020	Definition of relevant terms in accordance with FiTI Standard, identification of primary stakeholders, and determination of additional transparency requirements, if applicable	NMSG	N/A	N/A

5.4	Undertaking initial assessment	Open, to be completed by July 2020	Initial assessment of each of the 12 transparency requirements	Report Compiler	N/A	N/A
5.5	Presenting and discussing initial findings	Open, to be completed by July 2020	Meeting with NMSG to present and discuss initial findings	Report Compiler, NMSG	N/A	N/A
5.6	Drafting the FiTI Report	Open, to be completed by September 2020	Draft FiTI Report for 2020, containing information from 2019	Report Compiler	N/A	N/A
5.7	Reviewing and approving the FiTI Report	Open, to be completed by October 2020	Final FiTI Report for Seychelles, including recommendations for future improvements	NMSG	N/A	N/A
5.8	Disseminating FiTI Report into the public domain	Open, starting November 2020 until March 2021	FiTI Report contributes to national policy debates on Seychelles fisheries management	NMSG	N/A	RS.25,000